



KINGS

SECURE TOMORROW

Innovating Technology, Sustaining the Planet



2024/25 ESG Report for Kings Secure Technologies

Environmental, Social and Governance (ESG) Commitments and Achievements

Introduction

Kings Secure Technologies is proud to present its 2024/25 Environmental, Social and Governance (ESG) report, detailing our continued commitment to sustainable practices, community engagement and ethical governance.

We believe that our success as a leading security, fire & life safety solutions provider is intrinsically linked to our responsibility towards the environment, society and our stakeholders.

Message from our CEO, Bob Forsyth

"At Kings Secure Technologies, we are dedicated to creating a secure tomorrow through sustainable and ethical practices. Our 2024/25 ESG report highlights our efforts to reduce our environmental impact, foster an inclusive and supportive workplace, and uphold the highest standards of governance. We remain steadfast in our commitment to building a safer, greener and more equitable future for all."



Environmental Initiatives

Carbon Footprint Reduction

In 2024, Kings Secure Technologies has made significant strides in reducing our carbon footprint. We have implemented energy-efficient practices across our operations, transitioned to renewable energy sources, and invested in carbon offset programs. These efforts have resulted in a 20% reduction in our greenhouse gas emissions compared to the previous year.



Energy Saving Opportunity Scheme (ESOS)

During 2024 we carried out an assessment of our energy usage for the Kings Secure Technologies group of companies in order to enable compliance to ESOS. As part of our commitment to continually reduce our energy consumption we have submitted a 3 year plan to the Environment Agency (EA) with reduction targets for energy and fuel consumption. We will report annually on these targets to the EA to show our progress against our goals.



Waste Management

Our waste management strategy focuses on reducing, reusing and recycling. This year, we have successfully diverted 95% of our waste from landfills through enhanced recycling programs and waste reduction initiatives. Our goal is to achieve zero waste to landfill by 2030.



Sustainable Supply Chain

We are committed to working with suppliers who share our values of sustainability and ethical practices. In 2024, we have increased our collaboration with local and environmentally responsible suppliers.



Social Responsibility

Colleague Well-Being

Our colleagues are the backbone of our success. We prioritise their well-being through comprehensive health and wellness programs, flexible working arrangements, and opportunities for professional development. In 2024, we introduced a mental health support program, providing colleagues with access to counselling services and wellness resources. We have also significantly increased the amount of Mental Health First Aiders we have in the business, fostering a more supportive work environment and promoting open dialogue.



Diversity and Inclusion

Diversity and inclusion are integral to our corporate culture. We have implemented policies and initiatives to promote a diverse and inclusive workplace, including sexual harassment training and colleague resource groups. **Our workforce diversity has improved, with women now representing 30% of our leadership team.**



Community Engagement

We believe in giving back to the communities we serve. Through our Kings Secure Tomorrow initiative, we have partnered with local organisations to support education and wellbeing. **In 2024, we donated £1400 to charitable projects.** Additionally, we donated and fitted a new security system for CATCH, a community space in Harehills, Leeds, saving the charity over £5000 in costs and maintenance.



Governance Practices

Ethical Standards

At Kings Secure Technologies, we uphold the highest standards of ethical conduct. Our Code of Ethics outlines our commitment to integrity, transparency and accountability. We provide regular training to our colleagues on ethical practices and have established a whistleblower hotline to report any concerns.



Risk Management

Effective risk management is crucial to our operations. In 2024, we have strengthened our risk management framework by integrating ESG considerations into our decision-making processes. This approach ensures that we identify and mitigate potential risks related to environmental, social and governance factors.



Stakeholder Engagement

We value the input and feedback of our stakeholders. Throughout 2024, we have engaged with our stakeholders through surveys, training, focus groups and regular communication channels. Their insights have been instrumental in shaping our ESG strategy and priorities.



Looking Ahead

As we move forward, Kings Secure Technologies remains committed to advancing our ESG goals. We will continue to innovate and collaborate with our partners to create a sustainable and secure future. Our focus areas for the coming year include expanding our renewable energy initiatives, enhancing our diversity and inclusion programs, and increasing our community impact through the Kings Secure Tomorrow initiative.



Conclusion

We are proud of the progress we have made in 2024 and look forward to building on these achievements in 2025. Our dedication to environmental stewardship, social responsibility and strong governance practices will guide us as we strive to make a positive difference in the world.

For more information about our ESG initiatives or to provide feedback, please contact us at securetomorrow@kingsltd.co.uk.





Head Office

4 St Dunstons Technology Park
St Dunstons Way
Bradford
BD4 7HH

Scotland Office

Unit 6, Pickering House
Netherton Road
Wishaw
ML2 0EQ

Midlands Office

Kings Technology Centre
Sapcote Trading Centre
Cradley Heath
B64 5QR

East Anglia Office

EFire, Bridge Industrial Estate
Silfield Road
Wymondham
NR18 9AU

Wiltshire Office

Unit 6
Lancaster Park Industrial Estate
Wiltshire
SN12 6TT

South East Office

Silver Group, 12 Progress Park
Ribocon Way
Luton
LU4 9UR

Reading Office

2nd Floor, Suite 9
100 Longwater Avenue
Green Park
Reading
RG2 6GP

Featherstone Office

152 Featherstone Lane
Featherstone
Pontefract
WF7 6LR

Contact Us

kingsltd.co.uk
0330 678 0635
info@kingsltd.co.uk