

### Haydn Blackwell

#### Briefly explain your role

I am a supervisor of a team based at Evri NRC in Rugby.

#### What do you love about your job?

I love working with a team that are skilled in their duties.

#### What made you decide to start a career in the security sector?

At the time I started my career, security was a well-paid role, I had not long left education and needed to find work and security fit my lifestyle perfectly.

#### How does KST support you in your role?

Any queries or grievances are dealt with quickly and professionally.

#### Has there been any significant barriers to progression in your career within the security profession?

Nothing significant but when I was younger, I did feel like I was being held back sometimes. However, looking back on it now, I can see that I wasn't experienced enough to progress just yet and the extra years helped me develop my skills further to get to where I am now.



## How has your previous work experience prepared you for your role in security?

I only had minimal pub door experience before going into security full time, but I did learn how to approach people and how to speak to them to gain a more positive end result.

## What's your most memorable moment in your career so far?

I would say my most memorable moment has to be contributing to the team at Hermes/Evri and recouping significant loss over a period of 4 years.

## What opportunities do you feel the security profession offers?

I have grown as a person both personally and professionally, having reached position of supervisor at several different sites. My pc skills have also improved significantly, and I am very proud that I have the confidence to run a team of officers.

## What do you do at work on a daily basis?

Check timegate daily, make sure my team know what is expected of them, KPI input and other administrative work, search staff and their property to protect the business and assets. I also check for any potential health and safety issues on site.

## How do you balance work and home responsibilities?

I select overtime at either the start or end of my block of scheduled duties, giving me enough rest periods in between for my home/out of office life.

## What advice would you give for someone new starting in the industry?

Listen to your peers and expect each day to be different, stay calm under pressure and always ask if you are unsure about a situation.

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